* Variables
  + **Annual Wage**

Description: Average payroll divided by total employment (see: Employment) in a particular year.

Average payroll includes all forms of compensation, such as salaries, wages, reported tips, commissions, bonuses, vacation allowances, sick-leave pay, employee contributions to qualified pension plans, and the value of taxable fringe benefits. For corporations, it includes amounts paid to officers and executives; for unincorporated businesses, it does not include profit or other compensation of proprietors or partners. Payroll is reported before deductions for social security, income tax, insurance, union dues, etc.

Employment - Paid employment consists of private, non-agricultural employment by full- and part-time employees, including salaried officers and executives of corporations, who are on the payroll. Included are employees on paid sick leave, holidays, and vacations. Not included are proprietors and partners of unincorporated businesses.

* + **Metropolitan or Micropolitan Statistical Area (MSA)**

Description: Metropolitan and micropolitan statistical areas (MSAs, or metro and micro areas) are geographic entities that reflect population characteristics at the county level. They are defined by the White House Office of Management and Budget (OMB) based on U.S. Census Bureau data for use by federal agencies in collecting, tabulating, and publishing federal statistics. A metro area contains a core urban area of 50,000 or more in population, and a micro area contains an urban core of at least 10,000 (but less than 50,000) in population. Each metro or micro area consists of one or more counties: the counties containing the core urban area, as well as any adjacent counties that have a high degree of social and economic integration (as measured by commuting to work) with the urban core. Please note that cities are often a major part of a metropolitan statistical area.

* + **Year**

Description: Record year

* Source of Data
  + Clustermapping / [U.S. Census Bureau's County Business Patterns](http://www.census.gov/econ/cbp/)
* Notes on how to update
  + Update annually